



# Shelburne Police Department

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Come join our team in Shelburne, you may be who we're looking for!

We are hiring, we're looking for the next generation of police. Highly motivated individuals who want to engage with our residents, problem solve, and contribute to our community in a positive and meaningful way.

Shelburne Police Department is currently accepting applications for Full-Time Police Officers. Our Team subscribes to a community-based approach that encourages a collaborative effort to problem solving. Shelburne is a rapidly growing community in Chittenden County, serving a population of 7,800 citizens. Our community has seen increasing diversity in our growing and dynamic population and strives to meet the needs of all community members. Shelburne Police Department provides a wide range of services which complement our commitment to Problem Oriented Policing philosophes, solutions, and strategies.

At the Town of Shelburne, we are committed to delivering excellence by exceeding our residents' expectations and continuously improving. We foster a culture of accountability, transparency, and collaboration, valuing the contributions of every team member. We take pride in our work and hold ourselves and each other to the highest standards of performance and integrity.

The Shelburne Police Department is committed to diversifying our ranks and encourages men and women with diverse racial, cultural, and ethnic backgrounds to apply. Our Team respects and values diversity among our members and within our community.

Are you who we're looking for, do you have what it takes?

Here's the process:

- Application, apply here [Application-Dispatch-and-Police.pdf \(shelburnepdvt.org\)](https://shelburnepdvt.org/Application-Dispatch-and-Police.pdf)
- Vermont Police Academy Entrance Testing-Written, Physical Testing, and Psychological Screening, See details: <https://vcjc.vermont.gov/training/three/entrance-standards>.
- Shelburne Police Department interview and oral board
- Complete a PHQ (personal history questionnaire)
- Background Investigation
- Polygraph Examination <https://vcjc.vermont.gov/news/polygraph-policy-information>
- Interview with the Town Manager and Chief of Police
- Medical Evaluation

The Town of Shelburne offers competitive salaries and an excellent benefit package.

Visit [www.shelburnepdvt.org](http://www.shelburnepdvt.org) to see full job descriptions, employment application and benefits package. [Application-Dispatch-and-Police.pdf \(shelburnepdvt.org\)](#).

The Town of Shelburne is an equal opportunity employer.